

**Leidos**  
**2021 Plan Year Benefit Summary**

PLAN NAME	KAISER/So. California & KAISER/No. California
PRODUCT NAME	HMO - Low Deductible
Leidos SYSTEMS CODE	KSCA & KNCA
GROUP NUMBER	104359 & 8528
PLAN STATES	CA
CUSTOMER SERVICE PHONE	1-800-464-4000
WEB ADDRESS	<a href="https://my.kp.org/leidos/">https://my.kp.org/leidos/</a>

Benefit	2021 Plan Year - In Network - Employee Pays
<b>ANNUAL DEDUCTIBLE</b>	\$500 Individual \$1,000 Family
<b>ANNUAL OUT-OF-POCKET MAXIMUM (INCLUDING DEDUCTIBLE)</b>	\$3,000 Individual \$6,000 Family
<b>LIFETIME MAXIMUM BENEFIT</b>	None
<b>OFFICE VISITS</b>	\$10 copay
<b>LAB X-RAY DIAGNOSTICS</b>	Deductible, then \$10 copay
<b>PREVENTIVE CARE</b>	\$0 copay
<b>HOSPITAL CARE</b>	
Inpatient	Deductible, then 10%
Outpatient	Deductible, then 10%
<b>EMERGENCY CARE</b>	
In-area	
Out-of-area	Deductible, then 10%
<b>PRESCRIPTIONS</b>	
Retail	\$10 Generic and \$30 Brand 30 day supply
Mail-Order	\$20 Generic and \$60 Brand 100 day supply
<b>MENTAL HEALTH</b>	
Inpatient	Deductible, then 10%
Outpatient	\$10 copay for individual visit \$5 copay for group visit
<b>SUBSTANCE ABUSE</b>	
Inpatient Detox and Rehab	Deductible, then 10%
Outpatient	\$10 copay for individual visit \$5 copay for group visit \$5 copay per day for other outpatient services
<b>CHIROPRACTIC</b>	Not Covered
<b>DURABLE MEDICAL EQUIPMENT</b>	20%
<b>VISION EXAMS</b>	\$10 copay per visit or \$0 if coded as preventive care
<b>EYEWEAR</b>	Not Covered

\*Available in selected service areas. Contact the Employee Service Center at 855-5-LEIDOS, Option 3 to determine if you reside in the plan service area.

*This benefit summary has been prepared by Mercer based on documents provided by the applicable licensed insurance carrier. Please refer to the Certificate of Coverage (COC) for terms and conditions of all benefits. Benefits may require pre-certification in order to avoid a reduction in benefits or denial of coverage. The insured should contact the carrier at the phone number indicated on this summary or refer to the COC for further details prior to seeking treatment. If there is any conflict between this benefit summary and the Plan Document/Certificate, the Plan Document/Certificate governs. Contact Plan for limitations, exclusions, and additional costs.*