leidos

If you get married

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If you register your domestic partnership





Your spouse (or registered domestic partner) and eligible dependent stepchildren, if any, are eligible for coverage through Leidos:

Medical Dental Vision

You may cover your new dependents under the same plans in which you're currently enrolled.

You may purchase the following coverage for yourself and your new spouse/stepchildren (subject to certain evidence of insurability requirements):

- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance



You must make qualified status changes within 31 days of your marriage.



You may want to consider changing your beneficiary destination for your:

- Basic Term Life Insurance
- Basic Accidental Death and Dismemberment Insurance
- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance
- Business Travel Accident Insurance

Your registered domestic partnership must meet certain <u>eligibility requirements</u>. For information regarding domestic partner benefit, refer to the <u>eligibility section</u> or contact <u>Leidos employee services</u>.

You may also enroll in, or increase or decrease the amount you contribute to your:

- Health Care Flexible Spending Account
- <u>Dependent (Day) Care Flexible</u> <u>Spending Account</u>

Domestic partner expenses cannot be submitted for reimbursement under the Flexible Spending Accounts.

Name changes for restricted stock and option accounts must be submitted to Leidos Stock Programs.

Contact <u>Vanguard</u> or 800-523-1188 if you want to make a change to your beneficiary designation for your Leidos Retirement Plan.