



If you become eligible for benefits

If you become a fulltime employee working at least 30 hours per week in a division offering benefits

If you increase your regularly scheduled part-time hours to 12 or more per week while working in a division offering benefits

You may enroll yourself and your eligible dependents for coverage through Leidos:

Medical Dental Vision

You may elect the following coverage for yourself and your new dependents (subject to certain evidence of insurability requirements):

- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance
- Voluntary Short-Term Disability (coverage for yourself)

You must make qualified status changes within 31 days of becoming eligible.

You may also enroll in:

- Health Care Flexible Spending Account
- Dependent (Day) Care Flexible Spending Account

You will be automatically enrolled in these plans:

- Basic Term Life Insurance
- Basic Accidental Death and Dismemberment Insurance
- Business Travel Accident Insurance
- State-Mandated Short-Term Disability (if applicable)

Shares of Leidos, Inc. stock and options are not covered by a beneficiary designation form. You should consult your attorney or other advisor to discuss the best way for you to identify the beneficiaries of these securities.

Contact Vanguard or 800-523-1188 to designate a beneficiary or update beneficiary information.