If you become eligible for benefits

If you become a fulltime employee working at least 30 hours per week in a division offering benefits

If you increase your regularly scheduled part-time hours to 12 or more per week while working in a division offering benefits

You may enroll yourself and your eligible dependents for coverage through Leidos:

**Medical**  **Dental**  **Vision**

You may elect the following coverage for yourself and your new dependents (subject to certain evidence of insurability requirements):

- **Group Universal Life Insurance**
- **Voluntary Accidental Death and Dismemberment Insurance**
- **Voluntary Short-Term Disability** (coverage for yourself)

You must make qualified status changes within 31 days of becoming eligible.

You may also enroll in:

- **Health Care Flexible Spending Account**
- **Dependent (Day) Care Flexible Spending Account**

You will be automatically enrolled in these plans:

- **Basic Term Life Insurance**
- **Basic Accidental Death and Dismemberment Insurance**
- **Business Travel Accident Insurance**
- **State-Mandated Short-Term Disability** (if applicable)

Shares of Leidos, Inc. stock and options are not covered by a beneficiary designation form. You should consult your attorney or other advisor to discuss the best way for you to identify the beneficiaries of these securities.

Contact Vanguard or 800-523-1188 to designate a beneficiary or update beneficiary information.