OMB Control number 1210-0040; Expiration Date 07/31/2029

SUMMARY ANNUAL REPORT FOR VISION SERVICE PLAN

This is a summary of the annual report of the Vision Service Plan (Employer Identification Number 95-3779392, Plan Number 514) for the plan year 01/01/2025 through 12/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has an insurance contract with Vision Service Plan to pay vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2025 were $4,594,876.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information.

To obtain a copy of the full annual report, or any part thereof, write or call Leidos, Inc., the plan administrator, at Attn Tax Department, 1750 Presidents Street, Reston, VA 20190 and phone number, 571-526-6516. The charge to cover copying costs will be $0.10 per page.

You also have the legally protected right to examine the annual report at the main office of the plan: Attn Tax Department, 1750 Presidents Street, Reston, VA 20190, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.