



Many people are not financially prepared for an unexpected hospital stay, the average 3-day hospital stay is around \$30,000\*. Hospital indemnity insurance can help provide a financial cushion so you can stay on track financially and focus on your recovery.

# → Answers to frequently asked questions

# I have a good medical plan, so why do I need hospital indemnity insurance?

A hospital indemnity plan works to complement your medical coverage—paying in addition to what your health plan may or may not cover.

It pays a lump-sum amount directly to you to use however you choose, like for out-of-pocket<sup>†</sup> medical costs such as deductibles, co-pays, or non-covered services. You can even use it to help pay for everyday living expenses, like babysitters and take-out food, making recovery a little easier and helping you to safeguard your savings.

# What types of services are covered?

Hospital indemnity insurance issued by **The Prudential Insurance Company of America (Prudential)** pays you for a variety of medical services including, but not limited to:

#### **Hospital services:**

- Hospital Admissions
- Daily In-Hospital Stays
- Intensive Care Unit Admission
- Daily Hospital Intensive Care Unit Stays
- Rehabilitation Confinement

55%

of U.S. households struggle to pay their medical bills in a given year.§



### How much would it cost?

Hospital indemnity insurance may cost less than you think. It's designed to be an affordable way to complement your medical plan. You can find your specific rates in the enrollment materials provided by your employer.

# Do I have to answer medical questions to get this coverage?

No. You're guaranteed coverage regardless of your health when you enroll during your annual open enrollment period or if you experience a qualifying event. You just need to be actively at work on the day your coverage starts.

## Is my family eligible to enroll for this coverage?

Yes. You can choose coverage for yourself as well as eligible dependents.

## Can I keep my coverage if I change jobs or retire?

Yes. This coverage is portable, meaning you can take it with you. Your coverage will only end if you stop paying your premiums, which will be direct billed once we're notified of a change in your employment status.

### Are there additional benefits?

With our health screening benefit, \*\* each covered person can receive \$100 every year for getting one health screening test, such as a blood test, chest x-rays, stress tests, colonoscopy, or mammogram.

### Is filing claims really that simple?

Our claims process is as easy as 1, 2, 3:

 Log in to: <u>www.prudential.com/mybenefits</u>. First-time users: Click "Register Now."



Scan the QR code using your mobile device camera or a QR app.

- 2. Select "My claims" from the left side menu and click on the option to "File a supplemental health claim."
- 3. Give us permission to get information from your doctor, so you don't have to.

We'll notify you when a claim decision is reached and send payments directly to you.

#### How can I enroll or find out more information?

Contact Leidos Employee Services at AskHR@leidos.com or by phone at 855-553-4367, option 3.

# THIS IS AN EXCEPTED BENEFITS POLICY. IT PROVIDES COVERAGE ONLY FOR THE LIMITED BENEFITS OR SERVICES SPECIFIED IN THE POLICY.

This coverage is not health insurance coverage (often referred to as "Major Medical Coverage").

This type of plan is NOT considered "minimum essential coverage" under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.

Hospital Indemnity insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Hospital Indemnity Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 83500.

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<sup>\*</sup>Healthcare.gov, Why health insurance is important, accessed March 2024. (<a href="https://www.healthcare.gov/why-coverage-is-important/protection-from-high-medical-costs/">https://www.healthcare.gov/why-coverage-is-important/protection-from-high-medical-costs/</a>)

<sup>§</sup> Mike Winters, "Over half of Americans have medical debt, even those with health insurance—here's why," CNBC.com, March 11, 2022 (<a href="https://www.cnbc.com/2022/03/11/why-55percent-of-americans-have-medical-debt-even-with-health-insurance.html">https://www.cnbc.com/2022/03/11/why-55percent-of-americans-have-medical-debt-even-with-health-insurance.html</a>)

<sup>‡‡</sup>The health screening benefit is not available in all states and may be referred to as a wellness benefit or health screening benefit in your certificate. Product options may not be available in all states at this time.