

**SUMMARY ANNUAL REPORT FOR
DYNETICS, INC. EMPLOYEE HEALTH & WELFARE PLAN**

This is a summary of the annual report of the DYNETICS, INC. EMPLOYEE HEALTH & WELFARE PLAN, a life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 63-0670881, Plan Number 520), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

DYNETICS, INC. has committed itself to pay certain Medical Claims claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of Karen Kanjian, who is a representative of the plan administrator, at 1002 Explorer Boulevard, Huntsville, AL 35806 and phone number, 256-964-4000. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 1002 Explorer Boulevard, Huntsville, AL 35806, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.