

IF YOU GET MARRIED OR REGISTER YOUR DOMESTIC PARTNER

If you get married

If you register your domestic partnership

Your registered domestic partnership must meet certain [eligibility requirements](#). For information regarding domestic partner benefit, refer to the [eligibility section](#) or contact [Leidos Employee Services](#).

Your spouse (or registered domestic partner) and eligible dependent stepchildren, if any, are eligible for coverage through Leidos:

[Medical](#) [Dental](#) [Vision](#)

You may cover your new dependents under the same plans in which you're currently enrolled, or elect a new plan if not previously enrolled, or waive coverage.

You may purchase the following coverage for yourself and your new spouse/stepchildren (subject to certain [evidence of insurability requirements](#)) or drop coverage:

- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)

You may also enroll in, or increase or decrease the amount you contribute to your:

- [Health Savings Account \(HSA\)](#)
- [Health Care Flexible Spending Account](#)
- [Dependent \(Day\) Care Flexible Spending Account](#)

Domestic partner expenses cannot be submitted for reimbursement under the Flexible Spending Accounts.

You must make qualified status changes within 31 days of your marriage.

Name changes for restricted stock and options accounts must be submitted to Leidos Stock Programs.

You will also want to update your name in Workday.

You may want to consider changing your beneficiary designation in Workday for your:

- [Basic Term Life Insurance](#)
- [Basic Accidental Death and Dismemberment Insurance](#)
- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)
- [Business Travel Accident Insurance](#)

Contact [Empower](#) or 800-503-8833 if you want to make a change to your beneficiary designation for your Leidos Retirement Plan.