

# IF YOU LEAVE LEIDOS

If you leave Leidos

If you intend to retire from Leidos

You must notify your HR POC of your decision and complete appropriate documentation.

You are no longer eligible for Leidos-sponsored [medical](#), [dental](#) and [vision](#), and coverage for you and your dependents will end as of the last day of the pay period in which the termination occurs.

You may no longer participate in the [Health Care Flexible Spending Account](#). Under certain circumstances, you may elect to continue participating in this account on an after-tax basis through COBRA. Contact Employee Services for details.

You must [file claims](#) for eligible expenses (incurred while participating in the plan) by April 30 of the next calendar year.

You and your dependents may be eligible for [COBRA coverage](#). You must elect COBRA coverage within 60 days after the last day you were actively at work. You will be sent a COBRA enrollment package with detailed information on how to enroll.

You are no longer eligible for:

- [Basic Term Life Insurance](#)
- [Basic Accidental Death and Dismemberment Insurance](#)
- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)
- [Business Travel Accident Insurance](#)

You may be eligible to [convert](#) your coverage to individual policies within 31 days of loss of coverage.