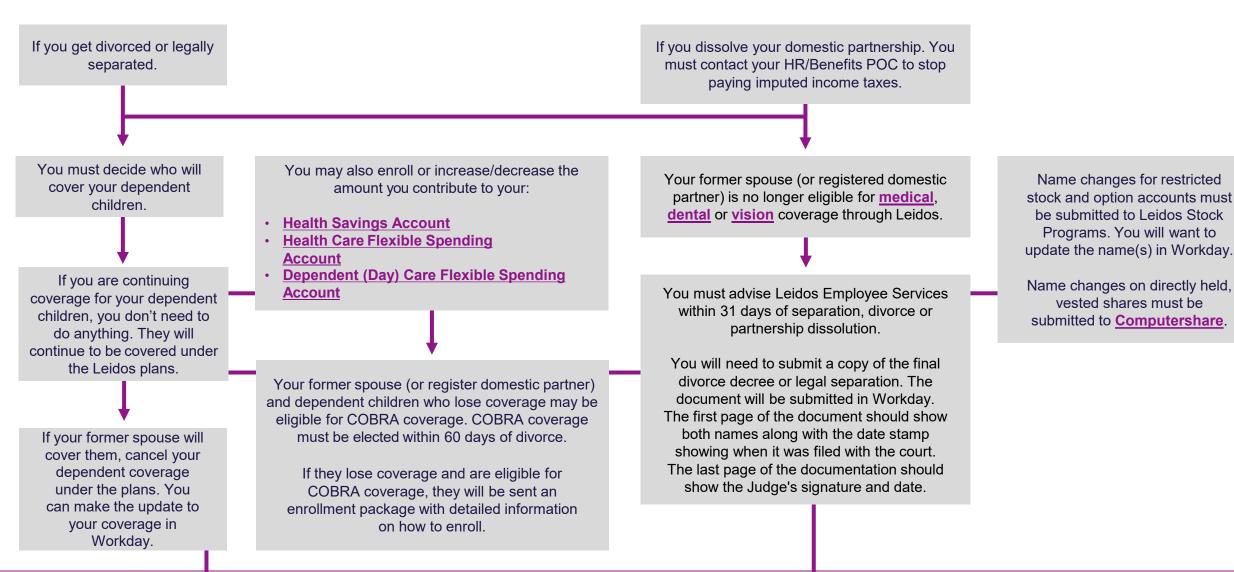
IF YOU GET DIVORCED OR LEGALLY SEPARATED

LEIDOS

Updated 7/2025



If you get divorced or legally separated

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A Qualified Domestic Relations
Order (QDRO), Qualified Medical
Child Support Order (QMCSO) or
National Medical Support Notice
(NMSN) may require you to cover
your dependent children, in which
case you should continue their
coverage.

Coverage for your former spouse (or domestic partner) ends for:

- Basic Term Life Insurance
- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance

They may **convert** their coverage to individual policies within 31 days of loss of eligibility. You may increase your own coverage in the Group Universal Life Insurance plan if you provide **evidence of insurability**, or you may decrease your coverage.

You may want to consider changing your beneficiary destination for your:

- · Basic Term Life Insurance
- Basic Accidental Death and Dismemberment Insurance
- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance
- Business Travel Accident Insurance

Contact **Empower** or 800-503-8833 if you want to make a change to your beneficiary designation for your Leidos Retirement Plan.

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