

Leidos Well-being program

Leidos Well-being program helps you achieve your health goals with a fun and engaging experience that delivers powerful resources right to your fingertips.

Who can participate?

Employees and spouses/domestic partners are invited to join.

How to join

- Go to join.personifyhealth.com/leidos
- · Accept the terms and conditions
- Download the Personify Health app from the App Store or Google Play



Don't miss out!

To get the most out of your mobile experience, go to your phone's settings and turn on notifications for your Personify Health app. You'll get encouraging reminders and learn about upcoming opportunities like team challenges and more.

Getting started

You've joined the well-being program—now what? Begin by completing your profile and telling us a little bit about yourself. Then start building healthier habits one day at a time. Here are a few options to help you get started.

Personalize your experience

Go to the **More** tab and discover the many ways you can customize your wellbeing program. Connect your activity tracker or another wellbeing app and set your topics of interest to make your experience focus in on what matters to you most.

Complete the Health Check

The Health Check asks questions about your current health status and wellbeing habits. Once completed, you'll see your health score, learn about possible health risks and get practical tips to help you maintain and improve your wellbeing. You'll find the survey under the **Health** tab.

Note: You must complete the Health Check to earn rewards.

Track your Healthy Habits

Healthy Habits offer you bite-sized ways to build a healthy routine and improve your wellbeing. Over time, these small steps add up to big changes that'll make you successful. Your Healthy Habits will be customized based on your Health Check results and the interests you set in your profile. Go to **Healthy Habits** to change up the habits you try over time.

Rewards

| | Points | Rewards Cash |
|------------------------|--------|--------------|
| LEVEL 1 | 7,000 | \$50 |
| LEVEL 2 | 25,000 | \$100 |
| LEVEL 3 | 40,000 | \$150 |
| LEVEL 4 | 60,000 | \$200 |
| Total rewards per year | | \$500 |

Complete these priority activities to earn Rewards Cash for 2025:

| Complete by | | | | |
|-------------------|--|--|--|--|
| November 30, 2025 | | | | |

Health Assessment

Have questions? We're here to help.

- Check out support.personifyhealth.com
 Live chat: Monday-Friday, 2 am-9 pm ET
- Give us a call: 888-671-9395
 Monday-Friday, 8 am-9 pm ET
- Send us an email: support@personifyhealth.com

Not sure if you can fully participate in this program because of a disability or medical condition? Visit **support.personifyhealth.com** and search Medical Exceptions.

Sample earning opportunities

It's easy to earn rewards by making healthy decisions.

Choose your healthy activities and watch your points add up.

| | Ways to earn | Points |
|-----------|---|----------|
| Daily | Take 7,000 steps in a day | 70 |
| | Track your Healthy Habits | 10/habit |
| Monthly | Track your Healthy Habits (20 days during the month) | 300 |
| Quarterly | Complete a Journey | 150 |
| | Choose your eating type | 250 |
| | Choose your sleep profile | 250 |
| Yearly | Set a wellbeing goal | 200 |
| | Complete your BioScreening | 5,000 |

Additional activities

Prioritize and personalize your experience by engaging in resources to help improve your wellbeing:

Daily Cards: Get helpful tips that are relevant to your current interests and goals.

Journeys°: Try this digital coaching program to make simple changes to improve your health, one step at a time.

My Care Checklist: My Care Checklist is a handy healthcare tracker that assists you in managing your health by keeping track of health checkups, all in one place.

Challenges: Team up with others to create new habits with some healthy competition.

Nutrition Guide: Choose your eating type and tell us what you'd like to work on, like cutting out sweets or portion control. Then get tips to help you achieve your goals.

Sleep Guide: What's your sleep like? Decide what you need to work on, like getting to bed earlier or quieting down. Then get information to help you rest.



