

IF YOU OR YOUR CHILD LOSES ELIGIBILITY FOR BENEFITS

If your regularly scheduled hours decrease to less than 12 hours per week or you transfer to a status or division not eligible for Leidos benefits.

If your covered child becomes 26 years old. TRICARE Supplement coverage is available to unmarried dependent children under age 21 or 23 if a full-time student.

On the date your new employment status begins, you are no longer eligible for coverage in Leidos:

At the end of the month in which your child turns 26, they will no longer be eligible for the following coverage:

Medical

Dental

Vision

You and/or your child may be eligible for COBRA coverage. Election must be within 60 days of loss of coverage.


You may no longer participate in the Health Care Flexible Spending Account or Limited Purpose Flexible Spending Account (LPFSA). Under certain circumstances, you may elect to continue participating in this account on an after-tax basis through COBRA.

You must file claims for eligible expenses (incurred while participating in the plan) by April 30 of the next calendar year.

Your child is no longer eligible for:


- Dependent Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance

You may convert your child's coverage to individual policies within 31 days of loss of coverage.




You may no longer participate in the [Dependent \(Day\) Care Flexible Spending Account](#).

You must [file claims](#) for eligible expenses (incurred while participating in the plan) by April 30 of the next calendar year.



Your [Disability Sick Leave](#), [Voluntary State Disability Insurance](#) and [Long-Term Disability](#) (if elected) coverage ends. Coverage through any mandatory state disability plan will continue as required by law.



You are no longer eligible for:

- [Basic Term Life Insurance](#)
- [Basic Accidental Death and Dismemberment Insurance](#)
- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)
- [Business Travel Accident Insurance](#)

You may [convert](#) your coverage to individual policies within 31 days of loss of coverage.