

# IF YOU BECOME ELIGIBLE FOR BENEFITS

If you become a fulltime employee working at least 30 hours per week in a division offering benefits

If you increase your regularly scheduled part-time hours to 12 or more per week while working in a division offering benefits

You may enroll yourself and your eligible dependents for coverage through Leidos:

[Medical](#)   [Dental](#)   [Vision](#)

You may elect the following coverage for yourself and your dependents (subject to certain [evidence of insurability requirements](#)):

- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)
- [Voluntary Short-Term Disability](#) (coverage for yourself)

You must make qualified status changes within 31 days of becoming eligible.

You may also enroll in:

- [Health Savings Account](#)
- [Health Care Flexible Spending Account](#)
- [Dependent \(Day\) Care Flexible Spending Account](#)



You will be automatically enrolled in these plans:

- [Basic Term Life Insurance](#)
- [Basic Accidental Death and Dismemberment Insurance](#)
- [Business Travel Accident Insurance](#)
- [State-Mandated Short-Term Disability](#) (if applicable)



Shares of Leidos, Inc. stock and options are not covered by a beneficiary designation form. You should consult your attorney or other advisor to discuss the best way for you to identify the beneficiaries of these securities.

Contact Vanguard or 800-523-1188 to designate a beneficiary or update beneficiary information.