

# IF YOU ADD A NEW CHILD

If you have a baby, adopt, or gain legal guardianship of a child

Your new child is eligible for coverage through Leidos:

Medical   Dental   Vision

You may cover your new dependents under the same plans in which you're currently enrolled, or elect a new plan if not previously enrolled, or waive coverage.

You may purchase the following coverage for yourself (subject to certain evidence of insurability requirements) or drop coverage:


- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance
- Voluntary Short-Term Disability Insurance
- Long-Term Disability Insurance

You must make qualified status changes within 31 days of birth, adoption, or date of obtaining legal guardianship of child.


You may also enroll or adjust the amount you contribute to your:

- Health Savings Account \*
- Health Care Flexible Spending Account
- Dependent (Day) Care Flexible Spending Account

\* HSA can be updated without a qualifying life event



You may want to consider changing your beneficiary destination in Workday for your:

- [Basic Term Life Insurance](#)
  - [Basic Accidental Death and Dismemberment Insurance](#)
  - [Group Universal Life Insurance](#)
  - [Voluntary Accidental Death and Dismemberment Insurance](#)
  - [Business Travel Accident Insurance](#)
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Shares of Leidos, Inc. stock and options are not covered by a beneficiary designation form. You should consult your attorney or other advisor to discuss the best way for you to identify the beneficiaries of these securities.

Contact [Vanguard](#) or 800-523-1188 if you want to make a change to your beneficiary designation for your Leidos Retirement Plan.