

IF YOU LEAVE LEIDOS

If you leave Leidos

If you intend to retire from Leidos

You must notify your HR POC/Manager of your decision and complete appropriate documentation.

You are no longer eligible for Leidos-sponsored [medical](#), [dental](#) and [vision](#), and coverage for you and your dependents will end as of the last day of the pay period in which the termination occurs.

You may no longer participate in the [Health Care Flexible Spending Account](#). Under certain circumstances, you may elect to continue participating in this account on an after-tax basis through COBRA. Contact Employee Services for details.

You must [file claims](#) for eligible expenses (incurred while participating in the plan) by April 30 of the next calendar year.

You are no longer eligible for:

- [Basic Term Life Insurance](#)
- [Basic Accidental Death and Dismemberment Insurance](#)
- [Group Universal Life Insurance](#)
- [Voluntary Accidental Death and Dismemberment Insurance](#)
- [Business Travel Accident Insurance](#)

You may be eligible to [convert](#) your coverage to individual policies within 31 days of loss of coverage.

You and your dependents may be eligible for [COBRA coverage](#). You must elect COBRA coverage within 60 days after the last day you were actively at work. You will be sent a COBRA enrollment package with detailed information on how to enroll.