

**Leidos  
2025 Plan Year Benefit Summary**

PLAN NAME	KAISER/Wash. D.C. Area
PRODUCT NAME	Signature HMO
Leidos SYSTEMS CODE	KSDC
GROUP NUMBER	3120
PLAN STATES	DC/MD/VA
CUSTOMER SERVICE PHONE	1-800-777-7902 or 301-468-6000
WEB ADDRESS	<a href="http://kp.org">kp.org</a>

Benefit	2025 Plan Year - In Network - Employee Pays
<b>ANNUAL DEDUCTIBLE**</b>	\$500 Individual \$1,000 Family
<b>ANNUAL OUT-OF-POCKET MAXIMUM (INCLUDING DEDUCTIBLE)</b>	\$3,000 Individual \$6,000 Family
<b>LIFETIME MAXIMUM BENEFIT</b>	Unlimited
<b>OFFICE VISITS</b>	\$10 copay (waived for children under 5)
<b>LAB X-RAY DIAGNOSTICS</b>	\$10 copay \$50 specialty imaging CT Scan / MRI
<b>PREVENTIVE CARE</b>	\$0 copay
<b>HOSPITAL CARE</b>	
Inpatient	10% after Plan Deductible
Outpatient	10% after Plan Deductible
<b>EMERGENCY ROOM</b>	
In-area	
Out-of-area	10% after Plan Deductible
<b>PRESCRIPTIONS</b>	
Retail (Generic / Brand Form. / Brand Non-Form.)	Kaiser Pharmacy: \$10 / \$30 / \$50 Community Pharmacy: \$30 / \$50 / \$75
Mail-Order	\$20 / \$60 / \$100
<b>MENTAL HEALTH</b>	
Inpatient	No charge
Outpatient	No charge
<b>SUBSTANCE ABUSE</b>	
Inpatient Detox and Rehab	No charge
Outpatient	No charge
<b>CHIROPRACTIC</b>	\$10 copay/visit 20 visits/cont yr
<b>DURABLE MEDICAL EQUIPMENT</b>	10% after Plan Deductible
<b>VISION EXAMS</b>	\$10 copay per visit
<b>EYEWEAR</b>	Adult: Eyeglass lenses and frames: \$75 discount off retail price **for eyeglass lenses and for eyeglass frames, combined, in lieu of the discount on contact lenses once per calendar year Contact lenses: \$25 discount off retail price on initial pair **on initial pair of contact lenses, in lieu of the discount on glasses, once per calendar year. Pediatric: Eyeglass lenses and frames: No charge for one pair per calendar year Contact lenses: No charge for initial fit and first purchase per calendar year

\*Available in selected service areas. Contact Employee Services at 855-5-LEIDOS, Option 3, to determine if you reside in the plan service area.

\*\*The family deductible is an aggregate deductible where you must satisfy entire deductible before the plan pays benefits for any member

*This benefit summary has been prepared by Mercer based on documents provided by the applicable licensed insurance carrier. Please refer to the Certificate of Coverage (COC) for terms and conditions of all benefits. Benefits may require pre-certification in order to avoid a reduction in benefits or denial of coverage. The insured should contact the carrier at the phone number indicated on this summary or refer to the COC for further details prior to seeking treatment. If there is any conflict between this benefit summary and the Plan Document/Certificate, the Plan Document/Certificate governs. Contact Plan for limitations, exclusions, and additional costs.*