

Leidos
2025 Plan Year Benefit Summary

PLAN NAME	KAISER/Colorado
PRODUCT NAME	HMO
Leidos SYSTEMS CODE	CO
GROUP NUMBER	47309
PLAN STATES	CO
CUSTOMER SERVICE PHONE	1-800-464-4000
WEB ADDRESS	https://my.kp.org/leidos/

Benefit	2025 Plan Year - In Network - Employee Pays
ANNUAL DEDUCTIBLE	\$500 Individual \$1,000 Family
ANNUAL OUT-OF-POCKET MAXIMUM (INCLUDING DEDUCTIBLE)	\$3,000 Individual \$6,000 Family
LIFETIME MAXIMUM BENEFIT	None
OFFICE VISITS	\$10 copay
LAB X-RAY DIAGNOSTICS	\$10 copay
PREVENTIVE CARE	\$0 copay
HOSPITAL CARE	
Inpatient	Deductible, then 10%
Outpatient	Deductible, then 10%
EMERGENCY CARE	
In-area	
Out-of-area	Deductible, then 10%
PRESCRIPTIONS	
Retail	\$10 Generic and \$20 Brand 30 day supply
Mail-Order	\$20 Generic and \$40 Brand 100 day supply
MENTAL HEALTH	
Inpatient	No charge
Outpatient	No charge
SUBSTANCE ABUSE	
Inpatient Detox and Rehab	No charge
Outpatient	No charge
CHIROPRACTIC	Not Covered
DURABLE MEDICAL EQUIPMENT	Deductible, then 10%
VISION EXAMS	\$10 copay
EYEWEAR	Not Covered

*Available in selected service areas. Contact the Employee Services at 855-5-LEIDOS, Option 3 to determine if you reside in the plan service area.

This benefit summary has been prepared by Mercer based on documents provided by the applicable licensed insurance carrier. Please refer to the Certificate of Coverage (COC) for terms and conditions of all benefits. Benefits may require pre-certification in order to avoid a reduction in benefits or denial of coverage. The insured should contact the carrier at the phone number indicated on this summary or refer to the COC for further details prior to seeking treatment. If there is any conflict between this benefit summary and the Plan Document/Certificate, the Plan Document/Certificate governs. Contact Plan for limitations, exclusions, and additional costs.