

Summary of Material Modifications to the Gibbs & Cox, Inc. Employee Benefit Plan (Plan Number 512)

This Summary of Material Modification ("SMM") modifies the information contained in the Summary Plan Description ("SPD") for the Gibbs & Cox, Inc. Employee Benefit Plan (the "Plan"), i.e., Plan Number 512 providing Group Insurance benefits for certain Retired Employees, which SPD describes the Plan as of January 1, 2021.

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

Plan Termination

Important changes to certain benefits under the Plan went into effect on January 1, 2023, as follows:

- As provided in the SPD, the Plan Administrator has the authority to amend, modify or terminate the Plan.
- The Plan Administrator terminated the Plan effective January 1, 2023, and terminated the Sun Life Assurance Company of Canada Group Term Basic Life Insurance Certificate ("Policy") associated with the Plan, also as of January 1, 2023.
- As provided in Section 3 of the Policy, insurance under the Policy ends on the date the Policy terminates. Hence, insurance under the Policy ended as of January 1, 2023.

If you have questions about these changes in benefits, please contact your Plan Administrator, Leidos Corporate Benefits, at (571) 526-6336.

If this summary has been delivered to you by electronic means, you have the right to receive a written Summary of Material Modification and may request a copy at no charge by contacting the Plan Administrator.