

**SUMMARY OF MATERIAL MODIFICATIONS
TO THE
LEIDOS INNOVATIONS CORPORATION
HEALTH AND WELFARE PLANS**

June 14, 2018

Several health and welfare plans sponsored by Leidos Innovations Corporation (the “Plans”) have been amended as described below.

This Summary of Material Modifications (“SMM”) provides an overview of the changes and how they may affect you. This SMM supplements the Plans’ Summary Plan Descriptions (“SPDs”) previously provided to you. Please read this SMM carefully and keep this SMM with your copy of the Plans’ SPDs. Please note, in the event of a conflict between the terms of the applicable Plan document (as amended) and this SMM and/or the Plan’s SPDs, the Plan document will control.

Plan Termination - Effective as of December 31, 2017 at 11:59 pm

The following plans are terminated as of December 31, 2017 at 11:59 pm:

- LM Essentials Plan (Health benefits for certain non-represented and certain represented employees of Leidos Innovations Corporation)
- LM HealthWorks Plan (Health benefits for certain non-represented and certain represented employees of Leidos Innovations Corporation)
- Disability Health Plan Medical coverage for certain totally disabled employees of Leidos Innovations Corporation
- Lockheed Martin Corporation Dental Plans (Comprehensive Dental, Comprehensive Plus Dental and Managed Dental for non-represented and certain represented employees of Leidos Innovations Corporation)
- Lockheed Martin Corporation Vision Plan (Vision Plan for non-represented and certain represented employees of Leidos Innovations Corporation)
- Lockheed Martin Corporation Managed Care (HMO and PPO) Medical Plans (Medical Plans for non-represented and certain represented employees of Leidos Innovations Corporation)
- Lockheed Martin Group Benefits Plan Life and accident insurance for non-represented salaried and certain represented employees of Leidos Innovations Corporation
- Long-Term Disability Insurance Benefits Under the Lockheed Martin Group Benefits Plan, for certain non-represented employees of Leidos Innovations Corporation
- Short-Term Disability (STD) Insurance For non-represented and certain represented employees of Leidos Innovations Corporation
- Lockheed Martin Business Travel Accident Plan For certain non-represented and certain represented employees of Leidos Innovations Corporation
- Lockheed Martin Long-Term Care Plan

Termination of Health Care and Dependent Care Spending Accounts

The Health Care and Dependent Care Spending Accounts for certain non-represented and represented employees of Leidos Innovations Corporation are terminated as follows:

- As of December 31, 2017 at 11:59 pm for those Participants with no remaining balance in their Health Care Spending Account (“HCSA”) as of December 31, 2017;
- As of December 31, 2017 at 11:59 pm for all Participants with a Dependent Care Spending Account (“DCSA”);
- As of December 31, 2017 at 11:59 pm (the end of the two and one-half month grace period following the end of the Plan Year) for those Participants with a remaining balance in their HCSA as of December 31, 2017.

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If you have specific questions about the changes to the Plans, please contact the Plan Administrator at:

Leidos Benefits Committee
11955 Freedom Drive
Reston, VA 20190
571-526-5600