## Leidos 2018 Plan Year Benefit Summary

PLAN NAME KAISER / Hawaii
PRODUCT NAME Traditional HMO

Leidos SYSTEMS CODE KSHI
GROUP NUMBER 1547
PLAN STATES HI

CUSTOMER SERVICE PHONE 1-808-432-5955 (Oahu) or 1-800-966-5955 (Neighbor Islands)

WEB ADDRESS <a href="https://healthy.kaiserpermanente.org/">https://healthy.kaiserpermanente.org/</a>

Benefit	2018 Plan Year - In Network - Employee Pays
ANNUAL DEDUCTIBLE**	None
ANNUAL OUT-OF-POCKET MAXIMUM	\$2,000 Individual
(INCLUDING DEDUCTIBLE)	\$6,000 Family
LIFETIME MAXIMUM BENEFIT	Unlimited
OFFICE VISITS	\$15 copay per visit
LAB X-RAY DIAGNOSTICS	10% with office visit
PREVENTIVE CARE	Covered at 100%
HOSPITAL CARE	
Inpatient	\$50 copay per day
Outpatient	\$15 copay per visit
EMERGENCY CARE	
In-area	<ul> <li>\$50 copay per visit. Must notify plan within 48 hours</li> </ul>
Out-of-area	
PRESCRIPTIONS	
Retail	\$10 Generic / \$35 Brand / \$200 Specialty
	30 day supply
Mail-Order	\$20 Generic and \$70 Brand
MENTAL LICAL TIL	90 day supply
MENTAL HEALTH	<b>^-</b>
Inpatient	\$50 copay per day
Outpatient	\$15 copay per visit
SUBSTANCE ABUSE	
Inpatient Detox and Rehab	\$50 copay per day
Outpatient	\$15 copay per visit
CHIROPRACTIC	Not Covered
DURABLE MEDICAL EQUIPMENT	20%
VISION EXAMS	\$15 copay per visit
EYEWEAR	\$150 allowance per calendar year

<sup>\*</sup>Available in selected service areas. Contact the Employee Service Center to determine if you reside in the plan service area.

This benefit summary has been prepared by Mercer based on documents provided by the applicable licensed insurance carrier. Please refer to the Certificate of Coverage (COC) for terms and conditions of all benefits. Benefits may require pre-certification in order to avoid a reduction in benefits or denial of coverage. The insured should contact the carrier at the phone number indicated on this summary or refer to the COC for further details prior to seeking treatment. If there is any conflict between this benefit summary and the Plan Document/Certificate, the Plan Document/Certificate governs. Contact Plan for limitations, exclusions, and additional costs.

<sup>\*\*</sup>The family deductible is an aggregate deductible where you must satisfy entire deductible before the plan pays benefits for any member