



Earn up to
\$400
per year!

Virgin Pulse Wellbeing Program

The Virgin Pulse wellbeing program helps you achieve your health goals with a fun and engaging experience that delivers powerful resources right to your fingertips.

How to join

- Go to join.virginpulse.com/leidos
- Accept the terms and conditions
- Download the Virgin Pulse mobile app from the App Store or Google Play



Don't miss out!

To get the most out of your mobile experience, go to your phone's settings and turn on notifications for your Virgin Pulse app. You'll get encouraging reminders and learn about upcoming opportunities like team challenges and more.

Getting started

You've joined and signed in—now what? Begin by completing your profile and telling us a little bit about yourself. Then start building healthier habits one day at a time. Here are a few options to help you get started.

Complete the Health Check

The Health Check asks questions about your current health status and wellbeing habits. Once completed, you'll see your health score, learn about possible health risks and get practical tips to help you maintain and improve your wellbeing. You'll find the survey under the **Health** tab.

Biometric screening

Get vital information about your overall health, including cholesterol, glucose, blood pressure and more. Complete your screening by visiting your physician and returning the completed Health Screening Form. Get more information on your **Benefits** page today.

Coaching

Looking for additional help? Try personal coaching for one-on-one support, practical guidance and answers to your questions. Connect with a coach to set goals, overcome obstacles and get constructive advice. Go to the **Health** tab and choose **Coaching** to get started.

Track your Healthy Habits

Healthy Habits offer you bite-sized ways to build a healthy routine and improve your wellbeing. Over time, these small steps add up to big changes that'll make you successful. Your Healthy Habits will be customized based on your Health Check results and the interests you set in your profile. Go to **Healthy Habits** to change up the habits you try over time.

Personalize your experience

Go to the **More** tab and discover the many ways you can customize your wellbeing program. Connect your activity tracker or another wellbeing app and set your topics of interest to make your experience focus in on what matters to you most.

Rewards

	Points	HSA
LEVEL 1	7,000	\$50
LEVEL 2	25,000	\$75
LEVEL 3	40,000	\$100
LEVEL 4	60,000	\$175
Rewards max for the program year		\$400

Complete these priority activities to earn HSA contributions:

	Health Assessment
Complete by November 30, 2024	Complete the Leidos Integrity Pledge
	Review the Leidos Mission, Vision and Values

Finish your priority activities to unlock your rewards and continue earning them!

Have questions? We're here to help.

- Check out support.virginpulse.com
Live chat: Monday–Friday, 2 am–9 pm ET
- Give us a call: 888-671-9395
Monday–Friday, 8 am–9 pm ET
- Send us an email: support@virginpulse.com

Sample earning opportunities

You can earn up to \$400 in HSA contributions per year for participating in activities.

	Ways to earn	Points
Daily	Take 7,000 steps in a day	70
	Track your Healthy Habits	10/habit
Monthly	Track your Healthy Habits (20 days during the month)	300
	Complete a coaching call	500
Quarterly	Complete a Journey	150
	Choose your eating type	250
	Choose your sleep profile	250
Yearly	Set a wellbeing goal	200
	Complete your BioScreening	5,000

Additional activities

Prioritize and personalize your experience by engaging in resources to help improve your wellbeing:

Daily Cards: Get helpful tips that are relevant to your current interests and goals.

Journeys®: Try this digital coaching program to make simple changes to improve your health, one step at a time.

My Care Checklist: My Care Checklist is a handy healthcare tracker that assists you in managing your health by keeping track of health checkups, all in one place.

Challenges: Team up with others to create new habits with some healthy competition.

Nutrition Guide: Choose your eating type and tell us what you'd like to work on, like cutting out sweets or portion control. Then get tips to help you achieve your goals.

Sleep Guide: What's your sleep like? Decide what you need to work on, like getting to bed earlier or quieting down. Then get information to help you rest.

Not sure if you can fully participate in this program because of a disability or medical condition? Visit support.virginpulse.com and search Medical Exceptions.